

WBBT-FM/WARV-FM/WLFV-FM/WWLB-FM

EEO PUBLIC FILE REPORT

II. II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Hampton University Ms. Vivian Wrenn David, Director 114 Wigwam Bldg. Hampton, VA 23668	Yes	
2	Hampton University Mr. Andre Ledoux Career Center Hampton, VA 23668	Yes	
3	Hampden-Sydney College Ms. Krista Leighton Career Development Coordinator P O Box 607 Hampden-Sydney, VA 23943	Yes	

4	Howard University Ms. Kim Wells, Director Career Services Office 525 Bryant Street, NW Washington, DC 20059	Yes	
5	Johnson C. Smith University Ms. Theadora Stowe Careet Planning & Placement 100 Beatties Ford Rd. Charlotte, NC 28216	Yes	
6	NAACP Richmond Branch Mr. Salim Khaifani, Executive Director 214 East Clay Street Richmond, VA 23219	Yes	
7	NAB Mr. Hatim Hamer, Director Employment Clearing 1771 N Street, NW Washington, DC 20036-28991	Yes	
8	National Association of Black Journalists Mr. Duanne Crawley, Prof. Dev. Mgr University of Maryland 8701-A Adelphi Road Adelphi, MD 20783-1716	Yes	

9	NABJ Ms. Barbara Ciara C/O WTKK News Channel 3 720 Boush Street Norfolk, VA 23510	Yes	
10	National Association of Black Journalists Mr. Lewis Elliott, Regional Director P. O. Box 2247 Rockville, MD 20847	Yes	
112	National Association of Media Women Ms. Alyce Martin Ware, President 157 West 126 th Street New York, NY 10027	Yes	
13	National Organization for Women P. O. Box 25831 Richmond, VA 23260	Yes	
14	Norfolk State University Mr. Ben Ellis Career Services 700 Park Avenue Norfolk, VA 23504	Yes	
15	Richmond Association of Black Journalists 300 E. Franklin Street Richmond, VA 23229	Yes	
16	Richmond Times Dispatch 333 E. Grace Street Richmond, VA 23219	Yes	5

17	<p>The Urban League of Greater Richmond</p> <p>Mr. Kenneth Green</p> <p>511 W. Grace Street</p> <p>Richmond, VA 23220</p>	Yes	
18	<p>St. Paul's College</p> <p>Ms. Joanne Singleton</p> <p>Career Services Center</p> <p>115 College Dr.</p> <p>Lawrencevill, VA 23868</p>	Yes	
19	<p>Richmond Free Press</p> <p>Ms. Maritza Placencia</p> <p>P. O. Box 27709</p> <p>Richmond, VA 23261</p>	Yes	
20	<p>Virginia Association of Broadcasters</p> <p>Ms. Emily Hoar</p> <p>630 Country Green Lane</p> <p>Charlottesville, VA 22902</p>	Yes	
21	<p>Virginia Commonwealth University</p> <p>Ms. Alicia Aroche</p> <p>University Career Center</p> <p>907 Floyd Avenue</p> <p>Richmond, VA 23284</p>	Yes	
22	<p>Virginia Employment Commission</p> <p>Ms. Teresa Bishop</p> <p>6705 Warwick Road</p> <p>Richmond, VA 23225</p>	Yes	

23	Virginia Employment Commission Workforce Service Representative 5211 W. Broad Street Richmond, VA 23230	Yes	
24	Virginia Employment Commission Ms. Darlene Klexzmann 3751 Nine Mile Road Richmond, VA 23223	Yes	
25	Virginia State University Ms. Lisa Townes-Jackson P. O. Box 9410 Petersburg, VA 23803	Yes	
26	Virginia Union University Ms. Mildred Maree Career Services 1500 North Lombardy Richmond, VA 23220	Yes	
27	University of Richmond Ms. Ann Williams Women's Resource Center Richmond, VA 23173	Yes	
28	NAACP Virginia State Conference Dr. Allen Barrett, President 1214 W. Graham Road Richmond, VA 23220	Yes	

29	VCU School of Mass Communications Ms. Nicole K. Footen 901 West Main Street P. O. Box 842034 Richmond, VA 23284	Yes	
30	Capital Area Workforce Center Ms. Doris Batts 5410 Williamsburg Road Sandston, VA 23150	Yes	
31	American Women in Radio and TV Ms. Melissa Lowe 8405 Greensboro Drive Suite 800 McLean, VA 22102	Yes	
32	AFTRA Ms. Sharee Brown 4340 East West Hwy., Suite 204 Bethesda, MD 20814	Yes	
33	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Md 21146	Yes	
34	Columbia School of Broadcasting Mr. William Butler 3947 University Drive Fairfax, VA 22030	Yes	

35	International Women's Media Foundation Ms. Tatiana Beller 1726 M St., NW Suite 1002 Washington, DC 20036	Yes	
36	National Assoc. of Hispanic Journalists Ms. Michelle Vignoli 1100 National Press Bldg. Washington, DC 20045	Yes	
37	Radio & TV News Directors Assoc. Ms. Noreen Wells 1000 Connecticut Ave., NW Washington, DC 20036	Yes	
38	Broadcasting Institute of Maryland Mr. Norman Brooks 7200 Harford Road Baltimore, MD 21214	Yes	
39	Main Line Richmond, Inc. 300 Arboretum Place Suite 590 Richmond, VA 23236 (Radio Recruitment Advertising)	Yes	10
40	Employee and/or Client Referral "Word-of-mouth"	Yes	14
41	Internal Promotion	Yes	
43	All Access Web Site Posting	Yes	

TOTAL INTERVIEWEES OVER REPORTING PERIOD 29

III.

III.

RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	On-Air Employment Ads	Ads aired 200 per station
2	Internship Program	Main Line Broadcasting, LLC has an on-going internship program designed to assist college students to acquire skills in broadcasting, sales and marketing and office administration. This program is headed up and organized by Angela Burroughs, Main Line Broadcasting Richmond Promotions Manager.
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Form 396

Exhibit B
May, 2006

Outreach efforts Concerning WBBT-FM/WARV-FM/WLFV-FM/WWLB-FM

Although the EEO recruitment rules that the Commission implemented in 2000 were suspended the following year, Main Line Broadcasting, LLC's Richmond stations have continued to strive for broad and inclusive outreach since that time. Examples of the efforts made by stations in this employment unit include an ongoing internship program with regional colleges and high schools.

For additional information concerning the outreach efforts undertaken by stations in this employment unit, see the attached EEO Public File Report.

The stations have experienced no notable difficulties in our outreach efforts as of the date of this filing.

WBBT-FM/WARV-FM/WLFV-FM/WWLB-FM WEBSITE RECRUITMENT ALERT

If your organization distributes information about employment opportunities to job seekers or refers job seekers to employers, and would like to receive job vacancy notices for Main Line Broadcasting's Richmond Stations, please provide Main Line Broadcasting's Richmond Stations with the name, mailing address, e-mail address (if applicable), telephone number, fax number, and contact person and identify the category or categories of vacancies for which you would like information specified above to the following person at Main Line Broadcasting.

NAME: _____

ADDRESS: _____

TELEPHONE: _____

E-MAIL: _____

It is the policy of Main Line Broadcasting to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation or any other characteristic protected by law, in all personnel actions.