

**WBBT-FM/WARV-FM/WLFV-FM/WWLB-FM**

**EEO PUBLIC FILE REPORT  
Amended**

**June 1, 2006-May 31, 2007**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSLS"), for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Senior Account Executive	3,4,5,8,9	4
Senior Account Executive	3,4,5,8,9	4
Senior Account Executive	3,4,5,8,9	4
Senior Account Executive	3,4,5,8,9	4
On-air talent	Internal promotion	5/6 Internal promotion
Market Manager/Gen. Mgr.	4, 11	4
Operations Manager	4, 7, 10	7
Cluster Promotions Director	2, 4, 7	2
Senior Account Executive	3,4,5,8,9	4
Account executive	3,4,5,8,9	9
Account executive	3,4,5,8,9	4
Account executive	2,3,4,5,8,9	4
Account executive	2,3,4,5,8,9	4
Account Executive	2,3,4,5,8,9	3
Account Executive	2,3,4,5,8,9	3
Account Executive	2,3,4,5,8,9	3
Account Executive	2,3,4,5,8,9	2
Account Executive	2,3,4,5,8,9	5

Sales Assistant	1, 4	4
Sales Assistant	1, 4	4
Producer/Production Assistant	Internal promotion from part time to full time	5/6 Internal promotion from part time to full time
Program Director	No posting because incumbent was being terminated and needed to fill opening immediately from employee/word of mouth referral because of critical nature of position	4/5

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

June 1, 2006-May 31, 2007

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<i>Richmond Times Dispatch</i> , the principal daily newspaper serving the greater Richmond area 333 E. Grace Street Richmond, VA 23219	No	1
2	<i>RichmondHelpWanted.com</i> One Civic Center Plaza, Suite 506 Poughkeepsie, NY 12601 Web Site Posting	No	5
3	Main Line Broadcasting, LLC 300 Arboretum Place Suite 590 Richmond, VA 23236 (On-air radio recruitment advertising WBBT, WARV, WWLB, WLFV)	No	13
4	Employee and/or client referral, "Word-of-mouth"	No	20
5	Studio/Office bulletin board	No	Included in 6 below
6	Internal Promotion	No	2
7	<i>All Access</i> , web site serving the broad radio industry 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 Web Site Posting	No	8

9	The Guld Resource Group Media Sales Consultants 3420 Pump Road, #132 Richmond, VA 23233	No	1
10	Vallie-Richards Consulting, Inc. 733 Algonquin Drive Boone, NC 28607	No	2
11	<i>Inside Radio</i> , National daily e- mail publication circulated throughout the radio industry	No	8

**TOTAL INTERVIEWEES OVER REPORTING PERIOD 62**

### III. RECRUITMENT INITIATIVES

	<b>TYPE OF RECRUITMENT INITIATIVE</b>  <b>(MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	<div style="border: 1px solid black; padding: 2px;">On-Air Employment Ads</div>	On Air Recruitment ads on all MLB Richmond Stations
2	Internship Program	Main Line Broadcasting, LLC has an on-going internship program designed to assist college students to acquire skills in broadcasting, sales and marketing and office administration. This program is headed up and organized by Laura Lee Bathje, Main Line Broadcasting Richmond Operations Manager.
3		<div style="border: 1px solid black; width: 15px; height: 15px; display: inline-block;"></div>

**WBBT-FM/WARV-FM/WLFV-FM/WWLB-FM WEBSITE RECRUITMENT ALERT**

If your organization distributes information about employment opportunities to job seekers or refers job seekers to employers, and would like to receive job vacancy notices for Main Line Broadcasting's Richmond Stations, please provide Main Line Broadcasting's Richmond Stations with the name, mailing address, e-mail address (if applicable), telephone number, fax number, and contact person and identify the category or categories of vacancies for which you would like information specified above to the following person at Main Line Broadcasting.

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_

E-MAIL: \_\_\_\_\_

It is the policy of Main Line Broadcasting to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation or any other characteristic protected by law, in all personnel actions.